



Research Farm Grower Vegetable Crops

(Plot Care Manager – Vegetables)

This might be the job for you if:

- You're an ag professional who loves working in the field, hands on, growing beautiful crops.
- You are self-motivated and thrive in a fast-moving work environment with frequent change.
- You love diversity of tasks and enjoy learning new things - daily.
- You see every obstacle as an opportunity to be creative and love the challenge.
- You're an obsessive note taker and produce detailed documentation with ease.
- You enjoy engaging in lots of communication with co-workers throughout your day.
- You're tough and resilient. Failures only make you want to rally and try harder.
- You want to be part of a team of awesome, smart, motivated people who care about you.
- You want a job where you can have a direct impact to benefit mankind.

The Vegetable Plot Care Manager is responsible for the planting, irrigating, growing and harvesting of a wide variety of plants (leafy greens, cucurbits, fruiting vegetables, brassicas, herbs, etc.) exclusively for small plot research. Growing research plots is not farming! This is not production agriculture. It takes as much time in planning, field prep, set up and execution to grow 1 acre of lettuce as it takes to grow a 100 acre field, and in many ways it is harder. You don't have the first few row passes to get the equipment set; those first few rows may be the entire plot!

Uniformity and precision are critical: one small leak in the irrigation can ruin a biostimulant trial where the smallest growth differences between plots can mean the difference between success and failure. But what a rewarding experience to stand with the clients in the field when they see their product working; to exchange high fives with your teammates; to tell your friends that you helped develop a new, sustainable technology for ag.

You'll have to work very closely with the research staff to assure growing practices are consistent with clients' protocols and you'll have to be obsessive at detailed recordkeeping. The successful candidate will be a self-starter with an upbeat positive attitude, excellent organizational skills, the ability to set up and maintain schedules for multiple projects, an ability to easily accommodate changing priorities mid-stream, a high sense of urgency to meet deadlines, a willingness to stay upbeat in the face of equipment failures and limited resources, and a strong desire to engage in robust verbal and written communication.

This is a hands-on field position in irrigated fields in the arid southwest. It requires one be able to perform moderately strenuous field activities, climbing up and down ditch banks, on and off equipment, etc. Approximate field/desk work ratio for this role is 70/30. Occasional travel is required.

Minimum Qualifications:

- Must be legal to work in the United States to apply
- Excellent written and spoken English skills are mandatory.
- BS degree in a field of agricultural or related natural science (agronomy preferred).
- 2+ years of relevant work experience in irrigated agriculture.
- Fluency in using computer software such as MS Excel and MS Word.
- Must have and be skilled at using a smart phone.
- Be experienced driving a tractor and configuring and operating farm machinery and irrigation.
- Must be able to lift 50 lbs and be physically active on uneven terrain and in hot or cold field conditions
- Must have a valid driver's license, and provide your own truck for the job (mileage reimbursed)

To Apply, submit your resume, and a cover letter of a minimum of 150 words explaining why you are the perfect person to join us in this role at RD4AG. Apply or inquire at: jobs@rd4ag.com.

Competitive salary range commensurate with education and experience.