



Research Biologist/Agronomist Positions

About the company:

Research Designed for Agriculture (RD4AG) provides independent agricultural research services to the agribusiness industry. In operation since 1983, RD4AG is one of the leading contract research organizations (CRO) in agri-products testing across a broad range of crops. We are partners in research and innovation with each one of our client companies by offering a wide array of assessment and regulatory services needed to develop exciting new technologies to further the success of agriculture in providing food, feed, fuel, and fiber to the world. Under real world conditions in the field, we generate data for products and systems such as fertilizers, organic and conventional pesticides, growth enhancers, conventional and biotech seed and plant varieties, irrigation, equipment, farming systems, and more.

While that sounds impressive and important, which it is, we are really just a small, dynamic group of smart, motivated people who care about each other and what we do. We are passionate about our work, knowing that we are an important part of “Developing Tomorrow’s Agriculture.”

About the jobs:

The biologist/agronomist will manage client programs, following detailed protocols. S/he will set up field trials and execute the variables including making pesticide or fertilizer applications, collecting samples, evaluating plant variables or pest populations, and organizing, analyzing and reporting data. As a part of a dynamic field team all researchers will participate in planting, growing and harvesting crops; configuring and maintaining research and farming equipment, and maintaining the facility. The ratio of field to office work time is approximately 50/50.

Successful candidates will be self-starters with upbeat positive attitudes lots of intellectual curiosity, and a desire to learn. The Research Biologist/Agronomist is a professional role requiring excellent organizational skills, the ability to set up and maintain schedules for multiple projects, meet deadlines and be responsible for setting priorities and directing others. This is a fast paced working environment requiring a person be able to manage frequently changing priorities. Positions will be based in Yuma, Arizona. Occasional travel is required.

Qualifications desired:

- All applicants must be legal to work in the United States and be fluent in written and spoken English.
- Minimum of a BS in a field of agricultural science (agronomy, entomology, etc), MS or PhD preferred
- 5+ years of experience in performing small plot or applied field agricultural research.
- Candidates should have familiarity with field trial designs, small plot and commercial sprayer calibration and application techniques, general laboratory equipment operation, pest identification skills, and operation of farm equipment and irrigation systems.
- Strong writing skills for research reports and client communication.
- Working knowledge of computer software such as, Excel and Word is important. Experience with statistical software such as Gylling Data Management’s ARM (Agricultural Research Manager) is a big plus.
- Experience with EPA GLP and/or USDA biotech regulations highly desired.
- This is a physically demanding field position in the (often hot) arid southwest. It requires one be able to perform moderately strenuous field activities, including carrying a backpack sprayer, bending down, walking in uneven fields, frequent squatting and standing, climbing over ditch banks, on and off equipment, etc.

Compensation by level:

Research Biologist/Agronomist I, II or III salaries shown are minimums, each applicant’s offer is determined individually, commensurate with education and experience.

- Level I Salary starts from \$4600/mo and up – POSITIONS AVAILABLE
- Level II Salary starts from \$5400/mo and up – POSITIONS AVAILABLE
- Level III Salary starts from \$7500/mo and up – NO CURRENTLY OPEN POSITIONS

To Apply, submit your resume, and a cover letter of a minimum of 150 words explaining why you are the perfect person to join us in this role at RD4AG. Apply or inquire at: jobs@rd4ag.com